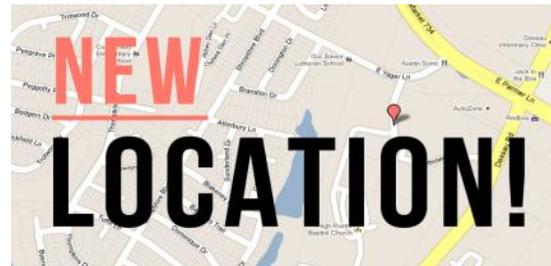




## **INSIDE THIS ISSUE**

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On May 5, 2014, the following City of Big Spring departments will be relocating to the Planning Annex located at 305 Johnson (previously the Municipal Court):

- Code Enforcement
- Permits
- Inspections
- Planning
- Mapping/Drafting

The contact phone numbers for these departments will remain the same. Annex operating hours will be Monday through Friday, 8 a.m. to 5 p.m. Please contact Leslie Whitten, Code Enforcement Administrative Assistant, at 264-2504, with any questions. Anyone needing assistance from any of these departments after May 5th, should be directed to the Planning Annex. The Water Billing Office will remain at the Polly Mays annex.



The City of Big Spring is still in Stage II of the City's Drought Contingency Plan with a continued emphasis on water conservation.

Water customers are requested to voluntarily limit the irrigation of landscaped areas to Sundays and Thursdays for water customers with a street address ending in an even number (0, 2, 4, 6, or 8), and Saturdays and Wednesdays for water customers with a street address ending in an odd number (1, 3, 5, 7 or 9). Customers are asked to only irrigate between the hours of 12:00 midnight until 10:00 a.m. and between 8:00 p.m. and 12:00 midnight on designated watering days.

Water customers are requested to refrain from washing cars and to continue to practice water conservation and to minimize or discontinue water use for non-essential purposes. Wasting of water is still prohibited at all times.

## CONGRATS ON YOUR RETIREMENT!

### Judy Westbrook

*BSPD Records Technician*

*17 years of service*

### Manuel Gonzales

*Water Treatment Plant Operator*

*25 years of service*

### Kenny Davis

*Public Services Assistant Director*

*17 years of service*

Throughout their careers, these individuals have provided outstanding service to the community of Big Spring. Their dedication over the years and the leadership they have provided to City of Big Spring staff has enhanced the excellent service provided to Big Spring residents.

On behalf of City Administration and staff, we thank each one of you for your dedication and professionalism over the years. We congratulate each one of you on a distinguished career and wish you all much success and happiness in your retirement.

We have received confirmation that the new Affordacare Urgent Care Clinic is now in network with United Healthcare. City of Big Spring employees, and any dependents covered on the City's group health insurance, can access this urgent care location as an alternative to the emergency room. IN-NETWORK Urgent Care services are 100% covered with a \$15 co pay. A visit to the Urgent Care costs less than an emergency room visit which has a \$50 co pay. The Affordacare Urgent Care is located at 710 S. Gregg Street (across the street from the Big Spring Herald office). You can contact Affordacare at (432) 517-4698.

**The Russ McEwen Aquatic Center will open for the Summer 2014 season at the annual SPLASH IN on May 24, 2014. The facility will officially open for the summer season on May 31, 2014. The Human Resources office is taking applications for the following seasonal positions at the center:**

- **Manager**
- **Assistant Manager**
- **Attendants**



The City of Big Spring's group health plan is administered by the TML Intergovernmental

Employee Benefits Pool (TMLIEBP). Our group health plan works on a network of providers; to get the most benefit from the plan, employees are encouraged to select health care providers that are **IN NETWORK** i.e. members of the UnitedHealthCare Choice Plus network. The plan only accesses the United HealthCare network of providers; claims are NOT RECEIVED OR PROCESSED by UnitedHealthCare.

To search for the most current listing of network providers, go to [www.tmliebp.org](http://www.tmliebp.org) and login to the web portal. Next, under "Benefit Information" click the "Provider Search" link. To search the UnitedHealthCare Choice Plus Network, select the desired search option and follow the step by step instructions. You will be able to print your search results, if necessary. The Human Resources office has ordered printed Provider Directories; that directory is updated annually; the website is updated daily. For questions, contact the Benefits Coordinator at 264-2347, Monday through Friday, 8 a.m. to 5 p.m. or email [sking@mybigspring.com](mailto:sking@mybigspring.com).

**EMPLOYEE'S PRESCRIPTION DRUG BENEFIT**

Effective March 1, 2014, the pharmacy network for our City employee group health insurance plan changed. This change affected the purchase of prescription drugs. Our group health insurance plan works off the RESTAT Align pharmacy network. To get the Restat Align pharmacy benefits in Big Spring, you can use Wal-mart and HEB to fill prescriptions. Align pharmacy benefits include the ZERO co pay for generic drugs. Restat Align network pharmacy co pays are as follows:

- Generic Drugs: \$0 per prescription (up to a 34 day supply )
- Generic Drugs: \$9 per prescription (35-90 day supply )
- Brand Drugs: \$30 - \$45 per prescription (up to a 34 day supply )
- Brand Drugs: \$30 - \$45 per prescription (35-90 day supply )

The Restat Align network of pharmacies also includes Kroger, Sam's Club, and Target. To verify whether or not a pharmacy is in the Align network or to locate an Align pharmacy location, employees can visit [www.tmliebp.org](http://www.tmliebp.org).

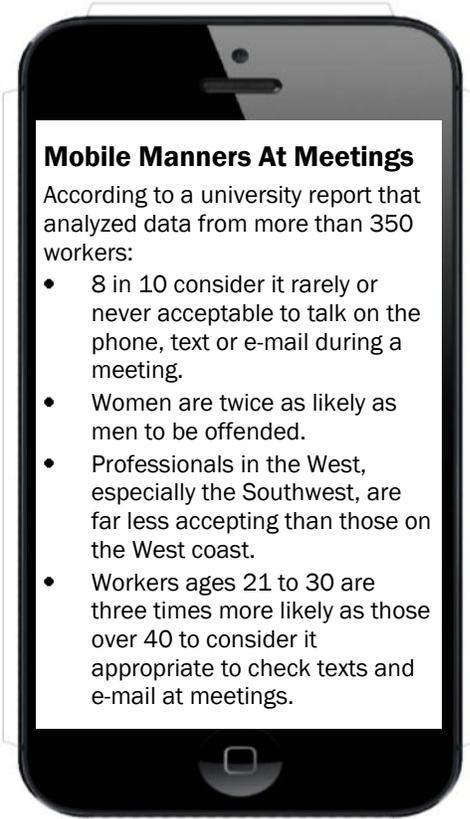
Employees still have the option to use a pharmacy that is not in the Restat Align pharmacy network e.g. Leonard's Pharmacy. However, employees using an out of network pharmacy will not have access to the zero co pay for generic drugs. Non-Align network pharmacy co pays are as follows:

- Generic Drugs: \$15 per prescription (up to a 34 day supply )
- Brand Drugs: \$30 - \$45 per prescription (35-90 day supply )

The employee group health plan also covers various over the counter medications for a zero co pay, when purchased at an Align pharmacy counter with a physician's prescription. Those medications include:

- Non-sedating Antihistamines (Claritin & Alavert)
- Smoking deterrents (Nicorette, Nicotine Patch or Lozenges)
- Stomach and Ulcer (Prevacid, Prilosec)
- Aspirin
- Folic Acid
- Iron Deficiency Supplements
- Fluoride Chemoprevention Supplements
- Vitamin D

For questions about employee's health insurance, please call TMLIEBP Customer Service at 1-800-282-5385 or the Benefits Coordinator at 432-264-2347, Monday through Friday, 8 a.m. to 5 p.m.



**Mobile Manners At Meetings**

According to a university report that analyzed data from more than 350 workers:

- 8 in 10 consider it rarely or never acceptable to talk on the phone, text or e-mail during a meeting.
- Women are twice as likely as men to be offended.
- Professionals in the West, especially the Southwest, are far less accepting than those on the West coast.
- Workers ages 21 to 30 are three times more likely as those over 40 to consider it appropriate to check texts and e-mail at meetings.

**Policies & Procedures**

Per the City of Big Spring Safety Manual, all drivers of City vehicles must be familiar with and abide by all applicable state, federal and local traffic regulations. Employees are reminded that it is illegal to stop, stand or park a vehicle in a roadway in any manner other than parallel with the edge of the roadway headed in the direction of traffic. City vehicles should NEVER be stopped or parked on the wrong side of the roadway, facing oncoming traffic as this creates a safety hazard for both workers and citizens traveling on the roadway. Printed copies of the City of Big Spring Employee Safety Manual are available in the Human Resources office located in City Hall.

## **NEW EMPLOYEES**

SEAN BAILEY	CODE ENFORCEMENT
STEVEN HENRY	POLICE DEPARTMENT
ASCENSION HILARIO III	DISTRIBUTION AND COLLECTION
SAMUEL WRIGHT	WATER TREATMENT
STACEY TRAN	CODE ENFORCEMENT
JUANITA ANNALLA	SENIOR CENTER
VICTOR PAULK	DISTRIBUTION AND COLLECTION
PABLO GALINDO	DISTRIBUTION AND COLLECTION
EDWARD ORNELAS, JR	DISTRIBUTION AND COLLECTION
ERIC EDWARDS	LANDFILL
PERNELL PARKER, II	DISTRIBUTION AND COLLECTION
GILBERTO HINOJOS	DISTRIBUTION AND COLLECTION
FERNANDO SAUCEDO	SANITATION
CAITLIN RUSH	SENIOR CENTER
NORA HERNANDEZ	HUMAN RESOURCES
CASSIE MATTHEWS	POLICE DEPARTMENT
KENNETH YOCKERS	WATER TREATMENT PLANT
DANNY TUCKER	WASTEWATER TREATMENT PLANT
KAREN REAGAN	AIRPARK
ADAM VALENCIA	LANDFILL
JOE VENZOR	INFORMATION TECHNOLOGY
KIMBERLY PILGRIM	WATER TREATMENT PLANT
KALEB HEADRICK	LANDFILL
THOMAS CHAPEL	WASTEWATER TREATMENT
DANIEL ARELLANO	WATER TREATMENT
BENJAMIN ATCHESON	FIRE DEPARTMENT
VICTOR ECHAVARRIA	FINANCE
BOBBY WELLS	PARKS
CHARLES CAHOON	STREETS
DARIEN MURLEY	ANIMAL CONTROL
JASON HENRY	ANIMAL CONTROL
JUAN RODRIQUEZ JR.	WATER TREATMENT

# **CAN I HAVE YOUR ATTENTION PLEASE!**

**The annual City of Big Spring  
Employee Appreciation Picnic  
will be held on Friday, September  
26, 2014, at the Dora Roberts  
Community Center. Please mark  
your calendars!**

*This newsletter is put forth by the City of Big Spring  
for City employees. If you would like more  
information or would like to submit information to be  
placed in the newsletter, please forward the  
information to the Human Resources office or email to  
[sking@mybigspring.com](mailto:sking@mybigspring.com).*



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